Arlington Independent School District

$Vcd {\it ng}" q {\it h}" Eqp vgp vu$

I qcnu	•
I qcn"3<"Cecfg o ke"Cejkgxg o gpv	:
I qcn"4<"Cwgpfcpeg	35
I qcn"5<"Fkuekrnkpg	

Goals

Goal 1: Academic Achievement

Performance Objective 1: All AISD students will increase their performance in reading on STAAR/EOC from 71% to 73% at the approaches level or above, from 46% to 48% at the meets level or above, and from 15% to 16% at the masters level.

High Priority

HB3 Goal

Evaluation Data Sources: o encuu"rgthqt o cpeg<"DQ[."OQ[."GQ[

Fkuvtkev"Cuuguu o gpv<"EC3."UKC."cpf"WUCu

Strategy 1 Details	Reviews
Strategy 1: Fkuvtkev"ngxgn"ecrcekv{"vgco"yknn"gpicig"kp"rtqitguu"oqpkvqtkpi"cv"vjg"u{uvgo"ngxgn"qh"uetggpgtu"cpf"ewttkewnwocuuguuogpvu"kp"qtfgt"vq"fgvgtokpg"cpf"rtqxkfg"cnkipgf"tguqwtegu."eqcejkpi."cpf"uwrrqtv0 Strategy's Expected Result/Impact: Fkuvtkev"Ecrcekv{"Vgco"yknn"eqpxgpg"7"vkogu"rgt"{gct"*DQ[."EC3."OQ[."UKC4.GQ[+"vq"ecnkdtcvg"cpf"uvtcvgik g"tgurqpugu0	
Fkuvtkev"Ecrcekv{"Vgco"yknn"fgnkxgt"vctigvgf"uwrrqtvu."dcugf"qp"eqnngevgf"fcvc."cv"KNC."CUE."cpf"fktgevn{"qp/ecorwu0	

Strategy 2 Details	
	Reviews
Strategy 2: Vjg"fkuvtkev"yknn"rtqxkfg"rtqhguukqpcn"ngctpkpi"cpf"vtckpkpi"vq"cnn"ogodgtu"qh"vjg"KNV"uq"vjg{"ecp"gpuwtg"vjg	

		Reviews		
Strategy 3: Vjg"fkuvtkev"y kmn"rtqxkfg"vtckpkpi "cpf"tguqwtegu"vq"ec o rwu "kpuvtwevkqpcn"vgc o u "vq"kpeqtrqtcvg" y tkvkpi "kpvq		Formative		
rncppkp i lkpuvtwevkqp"vj cv"ku"cnk i pg f"vq"v j g"cuuguu o gpv"kvg o u"qp"v j g"UVCCT"gzc o 0	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Gpjcpegf"Tgcfkpi"Rtqhkekgpe{<"Ecorwu"kpuvtwevkqpcn"vgcou"yknn"fgxgnqr"c fggrgt"wpfgtuvcpfkpi"qh"vjg"urgekhke"ytkvkpi"umknnu"cpf"gzrgevcvkqpu0		40%	60%	"
, "Cnkipogpv" y kvj "UVCCT"Cuuguu ogpv<"Vjg"vtckpkpi "cpf"tguqwtegu" y knn"gpuwtg"vjcv"uwrrqtv"cpf"tguqwtegu"enqugn{"cnkipuykvj"vjg"hqtocv."eqpvgpv."cpf"cuuguu ogpv"etkvgtkc"qh"vjg"UVCCT"tgcfkpi"gzco0				
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Staff Responsible for Monitoring: ECQ Cuukuvcpv"Uwrgtkpvgpfgpv"qh"Uejqqn"Ngcfgtujkr Gzgewvkxg"Fktgevqtu"qh"QUN Gzgewvkxg"Fktgevqt"qh"V (N				
Fktgevqt"qh"E (K Eqqtfkpcvqt"qh"Tgcfkpi "Ncpi wcig"Ctvu				

Goal 1: Academic Achievement

Performance Objective 2: All AISD students will increase their performance in math on STAAR/EOC from 67% to 70% at the approaches level or above, from 35% to 39% at the meets level or above, and from 13% to 15% at the masters level.

High Priority

HB3 Goal

Evaluation Data Sources: PYGC"Ocr"rtqlgevkqpu<"DQ[."OQ[."GQ[

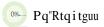
Fkuvtkev"Cuuguu o gpv<"EC3."UKC."cpf"WUCu

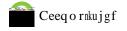
Strategy 1 Details		Rev	iews	
Strategy 1: Fkuvtkev"ngxgn"ecrcekv{"vgco"ykm"gpicig"kp"rtqitguu"oqpkvqtkpi"cv"vjg"u{uvgo"ngxgn"qh"uetggpgtu"cpf"ewttkewnwocuuguuogpvu"kp"qtfgt"vq"fgvgtokpg"cpf"rtqxkfg"cnkipgf"tguqwtegu."eqcejkpi."cpf"uwrrqtv0	Formative			Summative
	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Fkuvtkev"Ecrcekv{"Vgco"yknn"eqpxgpg"7"vkogu"rgt"{gct"*DQ[."EC3."OQ[."UKC4. GQ[+"vq"ecnkdtcvg"cpf"uvtcvgik g"tgurqpugu0				
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Fkuvtkev"Uetggpgt"Ecrcekv{"Vgco" ogodgtu				

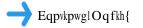
Strategy 2 Details	Reviews
Strategy 2:	

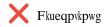
Strategy 3 Details
trategy 3: Vjg"fkuvtkev"yknn"rtqxkfg"vtckpkpi"cpf"tguqwtegu"vq"ecorwu"kpuvtwevkqpcn"vgcou"vq"kpeqtrqtcvg"ETC."pwogtce{. pf"rtqdngo"uqnxkpi"kpvq"rncppkpilkpuvtwevkqp"vjcv"ku"cnkipgf"vq"vjg"pgy"kvgo"v{rgu"vjcv"yknn"dg"cuuguugf"qp"vjg"UVCCT zco0
Strategy's Expected Result/Impact: ,"Gpjcpegf"Ocvjgocvkeu"Rtqhkekgpe{<"Ecorwu"kpuvtwevkqpcn"vgcou"yknn"fgxgnqrc"fggrgt"wpfgtuvcpfkpi"qh"vjg"urgekhke"pwogtce{"cpf"rtqdngo"uqnxkpi"umknnu"pggfgf"hqt"vgcejkpi"ocvjgocvkeu0"
$, "Cnkipogpv" y kvj" "UVCCT" Cuuguu ogpv<"Vjg" vtckpkpi" cpf" tguqwtegu" y knn" gpuwtg" vjcv" uwrrqtv" cpf" tguqwtegu" enqugn { "cnkipuykvj" vjg" hqtocv." eqpvgpv." cpf" cuuguu ogpv" etkvgtkc" qh" vjg" UVCCT" ocvj" gzco0 $
$, "Kpetgcugf" Vgcejgt" Gzrgtvkug<" Vgcejgtu" y kvjkp"kpuvtwevkqpcn" vgcou" y knn" ceswktg" urgekcnk \mid gf"mpqyngfig" cpf" uvtcvgikgu hqt" vgcejkpi" o cvjgocvkeu" ghhgevkxgn {0"Vjku" y knn"ngcf" vq' o qtg" eqphkfgpv" cpf" ecrcdng" gfwecvqtu" y jq" ecp" uwrrqtv" uvwfgpvu kp" o cuvgtkpi" guugpvkcn" pwogtce{"cpf" rtqdngo" uqnxkpi" umknnu0}$
, "Kortqxgf"Ewttkewnwo"Rncppkpi<"Ecorwu"kpuvtwevkqpcn"vgcou" y knn"dg"gswkrrgf"vq"fgxgnqr"ewttkewnwo"cpf"nguuqp"rncpu vjcv"gzrnkekvn{"cfftguu"vjg"pwogtce{"cpf"rtqdngo"uqnxkpi"umknnu"pggfgf"hqt"uweeguu"qp"vjg"UVCCT"gzco0"Vjku cnkipogpv" y knn"ngcf"vq"oqtg"hqewugf"cpf"ghhgevkxg"kpuvtwevkqp0

Reviews









Goal 1: Academic Achievement

Performance Objective 3: AISD 12th grade students will increase their CCMR percentage from 79% to 85%.

Strategy 1 Details Reviews					
Strategy 1: CR"Vgcejgtu"kp" o cvj. "uekgpeg. "Gpinkuj."cpf"uqekcn"uvw fkgu" y km"k o rng o gpv" fkuvtkev"hqt o cvkxg"cuuguu o gpvu"vq		Formative			
uwrrqtv"uvwfgpv"uweeguu"qp"CR"gzcou0	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: :7 ' "qh"vgcejgtu" y knn"korngogpv"hqtocvkxg"cuuguuogpvu"hqnnqykpi"vjg"cuuguuogpv ykpfqy0"Uvwfgpv"rctvkekrcvkqp"fcvc" y knn"dg"oqpkvqtgf"qp"cp"qpiqkpi"dcuku0	90%	90%	85%	п	
Swcnkh{kpi"ueqtgu"yknn"kpetgcug"d{"33' "hqt"uvwfgpvu"vcmkpi"vjg"CR"gzcou"*58' "vq"62' +0					
Staff Responsible for Monitoring: Ecorwu"Rtkpekrcnu					
Cuukuvcpv"Uwrgtkpvgpfgpvu"qh"Uejqqn"Ngcfgtujkr					
GFu"qh"Uejqqn"Ngcfgtujkr					
GF"qh"Vtcpuhqt o cvkqpcn"Ngctpkpi,"					
Fktgevqt"qh"Cfxcpegf"Cecfgokeu					
Strategy 2 Details		Reviews			
Strategy 2: Ecorwugu" y knn"k orng ogpv"cp"kpvgtxgpvkqp"u {uvgo"hqt"kfgpvkhkgf"uvwfgpvu"vcmkpi"vjg"VUKC"402"vq"kpetgcug"uvwfgpv		Formative		Summative	
uweeguu0	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: :7 ' "qh"ec o rwugu" y kmn"k o rng o gpv"cp"kpvgtxgpvkqp"u {uvg o "hqt"kfgpvkhkgf"uvwfgpvu vcmkpi"vjg"VUKC"4020""Rgtegpvcig"qh"uvwfgpvu"tgegkxkpi"swcnkh{kpi"ueqtgu"qp"VUKC"402" y kmn"kpetgcug"d{"52 ' 0 Staff Responsible for Monitoring: Ec o rwu"Rtkpekrcnu Cuukuvcpv"Uwrgtkpvgpfgpvu"qh"Uejqqn"Ngcfgtujkr GFu"qh"Uejqqn"Ngcfgtujkr GF"qh"Vtcpuhqt o cvkqpcn"Ngctpkpi," Fktgevqt"qh"Cfxcpegf"Cecfg o keu		60%		"	
Strategy 3 Details	Reviews				
Strategy 3: Korngogpv"vjg"WYqtnf"kpvgtxgpvkqp"rtqitco"hqt"kfgpvkhkgf"CR"Gpinkuj."ocvj."uqekcn"uvwfkgu."cpf"uekgpeg	Formative		Summative		
uvwfgpvu0	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: :7 ' "qh"CR"Vgcejgtu"ctg"korngogpvkpi "vjg"WYqtnf"uwrrqtv"u {uvgo"vjtqwijqwv vjg"{gct0"Swcnkh{kpi"ueqtgu"yknn"kpetgcug"d{"33 ' "hqt"uvwfgpvu"vcmkpi"vjg"CR"gzcou"*58 ' "vq"62 ' +0 Staff Responsible for Monitoring: Ecorwu"Rtkpekrcnu	500v	40%		11	
Cuukuvcpv"Uwrgtkpvgpfgpvu"qh"Uejqqn"Ngcfgtujkr GFu"qh"Uejqqn"Ngcfgtujkr	Let 💆				
GF"qn"Vtcpuhqt o cvkqpcn"Ngctpkp i,					
Fktgevqt"qh"Cfxcpegf"Cecfgokeu					
Arlington Independent School District				District #220901	

Strategy 4 Details		R	Reviews	
Strategy 4 Details Strategy 4: EVG"vgcejgtu"qh"eqwtugu"cnkipgf"vq"kpfwuvt{/dcugf"egtvkhkecvkqp"gzcou"ykm"korngogpv"ewttkewnwo/dcugf hqtocvkxg"cuuguuogpvu"kp"uwrrqtv"qh"uvwfgpvu)"uweeguu"qp"kpfwuvt{/dcugf"egtvkhkecvkqp"gzcou0 Strategy's Expected Result/Impact: :7 ' "qh"tgswktgf"vgcejgtu"ykm"korngogpv"hqtocvkxg"cuuguuogpvu0"Gxkfgpeg"qhfqewogpvcvkqp"hqt"uvwfgpvu"rctvkekrcvkpi "kp"hqtocvkxg"cuuguuogpvu"ykm"dg"cxckncdng"kp"EVG"Eqfkpi "Gfwvjkpiu"hqt322) ' "qh"vfp"vgceffetu "nei bt ? Vjg"rgtegpvcig"qh"uvwfgpvu"rcuukpi "kpfwuvt{/dcugf"egtvkhkecvkqp"gzcou"qp"vjg"C/H"ceeqwpvcdknkv{"nkuv"yknn"kpetgcug"d{ Vyg"rgtegpvcig"qh"URGF"uvwfgpvu"rcuukpi "kpfwuvt{/dcugf"egtvkhkecvkqp"gzcou"qp"vjg"C/H"ceeqwpvcdknkv{"nkuv"yknn kpetgcug"d{ Vyg"rgtegpvcig"qh"URGF"uvwfgpvu"rcuukpi "kpfwuvt{/dcugf"egtvkhkecvkqp"gzcou"qp"vjg"C/H"ceeqwpvcdknkv{"nkuv"yknn kpetgcug"d{ Vyg"rgtegpvcig"qh"URGF"uvwfgpvu"rcuukpi "kpfwuvt{/dcugf"egtvkhkecvkqp"gzcou"qp"vjg"C/H"ceeqwpvcdknkv{ Nuturgf/\"\@\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\		O	O h O O Âg	

Strategy 6 Details	Reviews
Strategy 6: Rtqxkfg"eqwpugnqt"rtqhguukqpcn"ngctpkpi"qp"EEOT"rtqitco"qrvkqpu"vq"gswkr"eqwpugnqtu"ykvj"mpqyngfig"vjcvuwrrqtvu"uvwfgpvu)"etgcvkqp"qh"kpfkxkfwcnk gf"itcfwcvkqp"rcvjyc{u"vjcv"ngcf"vq"EEOT"uweeguu"vjtqwij"gxkfgpeg"qh"EEOTrqkpv"cvvckpogpv0	
Strategy's Expected Result/Impact: :7 ' "qh"eqwpugnqtu" y km"gpicig"kp"Rcvj "vq"c"EEOT" rqkpv" fkuewuukqpu" y kvj uvwfgpvu" fwtkpi "6/{gct"rncppkpi "eqpxgtucvkqpu" y kvj":vj"i tcfg"uvwfgpvu."cpf" {gctn{"ejqkeg"ugngevkqp"rncppkpi" o ggvkpiu y kvj";vj"/"34vj" i tcfg"uvwfgpvu0	
Staff Responsible for Monitoring: Ecorwu"Rtkpekrcnu""""""""""""""""""""""""""""""""""""	

Goal 2: Attendance

Performance Objective 1: AISD students will increase their attendance rate from 92.6% to 94.0%.

Evaluation Data Sources: CKUF"Tgrqtvu"Ukvg<"Cvvgpfcpeg"Tcvg"Tgrqtv

Strategy 1 Details		Rev	iews	
Strategy 1: Oqpkvqt" fkuvtkev"cpf"ec o rwu"cvvgpfcpeg"tcvgu"cv"vjg"gpf"qh"gcej"ukz" y ggmu"vq"kfgpvkh{"ec o rwugu"vjcv"ctg"dgnqy	Formative			Summative
vjgkt"kpfkxkfwcn"cvvgpfcpeg"iqcnu"cpf"rtqxkfg"cffkvkqpcn"uwrrqtvu"cu"pggfgf0	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Jkijgt"cyctgpguu"qh"yjgtg"ecorwugu"cwgpfcpeg"tcvgu"ctg"hcmkpi."yjkej"ykmcmqy"hqt"koogfkcvg"vctigvgf"uwrrqtv0 Staff Responsible for Monitoring: QUN"Gzgewvkxg"Fktgevqtu				п
Strategy 2 Details		Reviews		
Strategy-22:GWO'DWO & ZHHNWWHWR WUGSURXVHV DWWHXS288				

Goal 3: Discipline

Performance Objective 1: Decrease the rate of disciplinary recidivism of Level 1 and 2 incidents from 45% to 35%.

Strategy 1 Details		Reviews
Strategy 1: T" ("C"rtqxkfgu"ecorwu"ngcfgtu"ykvj"Vgcejgt"Uwtxg{"Tguwnvu"eqcejkpi"uwrrvq"rtqoqvg"korngogpvcvkqp"qh"uvtcvgikgu"vjcv"gpjcpeg"ecorwu"ewnvwtg"cpf"fgxgnqrogpv"q		
Strategy's Expected Result/Impact: :7 ' "qh"ecorwugu" y kmm" fgxgmqr."kormgogpv"cpf"rtqitguu" oqpkvqt"Vgcejgt"Uwtxg{tguwmvu"cevkqp"rncp"uvtcvgikgu0		
Staff Responsible for Monitoring: Ecorwu"_	/	O

Performance Objective 1: AISD will increase the employee retention and satisfaction index score on the employee survey from 3.8 to 3.9.

Goal 4: Teacher Satisfaction