



HUB certification is defined by the State of Texas. Certifications from the following agencies are accepted by the district: State of Texas Historically Underutilized Business Program, Dallas/Fort Worth Minority Supplier Development Council and the North Central Texas Regional Certification Agency.

- Points are awarded in the RFQ evaluation processes for architects and construction firms for having a local presence (defined as Tarrant County) and for the percentage of HUB participation committed.
  - HUB participation for architects is scored based on the percentage of each project the architect commits will be performed by HUB sub-consultants (e.g, civil, structural and MEP engineers, landscape architects, acoustic consultants, etc.).
  - HUB participation for construction firms is scored based on the percentage of each project the construction firm commits will be performed by HUB sub-contractors.
- In the RFQ process for construction firms, firms are also scored on their approach in recruiting, mentoring and obtaining HUB participation.
- HUB participation is encouraged; however, lack of HUB certification does not preclude a firm from participating in the district's contracting and purchasing activities.
- As projects commence, the architects and general contractors identify the sub-consultants required for the specific project. They identify to the AISD the percent of the total work they expect to be performed by HUB firms, the — A if c